



6. PRESIDENT'S REPORT

13 March 2025

Northeast Community College is dedicated to the success of students and the region it serves.



6.2 MONITORING REPORT

- EL-07: COMPENSATION & BENEFITS

CONDITIONS

- Fiscal integrity and public image are not negatively impacted by employee compensation and benefits nor contracted employees or volunteers.

EVIDENCE

- No negative press coverage related to compensation and benefits.
- No action to change president's contract.
- Just cause termination procedures are in place.
- Appropriate employment offers are provided that do not suggest permanency.
- Compensation protocols exist and are available for review. The protocols describe the process for market comparisons for both staff and faculty.
- Faculty negotiated agreement is consistent with parameters established by the Board.
- McMill CPAs and Advisors serve as a third-party retirement consultant and co-fiduciary of the College retirement plan.
- No grievances have been filed as it relates to compensation and benefits.



6.2 PRESIDENT'S MONTHLY UPDATE

ILLINOIS
INDIANA
IOWA
MINNESOTA
NEBRASKA
OHIO
SOUTH DAKOTA
WISCONSIN



COMMUNITY COLLEGE ALLIANCE
FOR AGRICULTURE ADVANCEMENT

COMMUNITY COLLEGE ALLIANCE FOR AGRICULTURE ADVANCEMENT

C2A3

*C2A3 is a group of community colleges across
8 midwestern states dedicated to the needs of rural America.*

C2A3

HISTORY

- 2015** Northeast receives pilot funding from USDA Rural Development
- 2016** 5 community colleges sign MOU with NRCS
- 2016** 1st Annual Conference held in Wausau, WI
- 2017** Membership increases to 9 community colleges
- 2018** Awarded USDA SARE Grant
- 2019** 501c3 established
- 2019** Agalliance.net launched
- 2020** Sign cooperative agreement with USDA-NRCS
- 2020** Colleges sign MOUs at state level with NRCS
- 2021** Membership increases to 10 community colleges
- 2023** 8th Annual Conference held at Illinois Central
- 2023** Training agreement signed with NRCS
- 2024** **New Rural Development Agreement to begin student leadership program (began September 2024)**
- 2024** **New USDA agreement to expand C2A3 (began September 30, 2024)**



C2A3

OVERVIEW

- Membership reflects diversity in land use, soil types and soil health status, water quality and water availability.
- A 501c3 nonprofit organization
- 9 institutions in 8 states across Midwest
- Rural-serving colleges with campus farms
- Colleges dedicated to teaching, learning, applied research and the demonstration of promising and best agricultural management practices.

FOUNDING PRINCIPLES

- Increased collaboration
- Shared curriculum & lab ideas
- Increased applied research opportunities
- Greater access to funding
- Collective advocacy power
- Stronger national & state level partnerships
- Strengthen ag education across Midwest
- **Enhanced student experience**



C2A3 ANNOUNCED \$9 MILLION, 4-YEAR PARTNERSHIP WITH USDA IN OCTOBER

Goals:

- Grow from a regional consortium to national one with 50 colleges, adding regions in Northeast, West and South
- Grow partnership with USDA – developing programs of mutual interest
- Support development of applied research at Colleges
- Develop National Curriculum Standards for Technician-Based Ag Education – competencies, skills and knowledge needed
- Provide Professional Development Resources to Ag Educators
- Provide opportunities for Student Leadership and Industry Involvement
- Advocacy at Federal Level – Farm Bill initiative

Agalliance.net



C2A3 CONSORTIUM EXPANSION



Northeast 2016 vs. TODAY

- 10 Programs of Study
- 10 Faculty and Staff
- 350 students
- 549 acres of College Farm



13 Programs of Study
13 Faculty and Staff
400 students
618 acres of College Farm
\$23 million in new ag facilities
\$11 million in ag-related institutional grants
\$13 million in C2A3 Alliance funding

USDA Agricultural Outlook Forum

29 students and 12 employees from eight colleges attended:

Northeast Community College (NE) Ivy Tech Community College-Lafayette (IN)
Central Lakes College (MN) Northcentral Technical College (WI)
Richland Community College (IL) Clark State College (OH)
Illinois Central College Northeast Iowa Community College

Purpose:

- An opportunity for students to develop leadership skills while participating in discussions and networking with government officials and agricultural professionals.
- Updates on each sector of agriculture, ranging from climate and biotechnology to row crops and livestock.

Trip Highlight:

- Students returned with an appreciation for the entirety of the agriculture industry, the legislative process, as well as a deeper understanding of faculty professional development.

Point of Pride:

“The C2A3 community college students made an amazing impact, and they had a very admirable effect on all of the USDA agencies in attendance. The students' degree of involvement and their flawless professionalism really stood out to me. Their poise, articulation, and businesslike demeanor were on par with the best graduate-level Ivy League students we meet.”

-Daniel Webster, Jr., Director, USDA Innovation Center Strategic Engagement Division



Meet the C2A3 Staff



Amy Woerdemann
Associate Director of Programming



Cassie Cowles
Outreach Coordinator



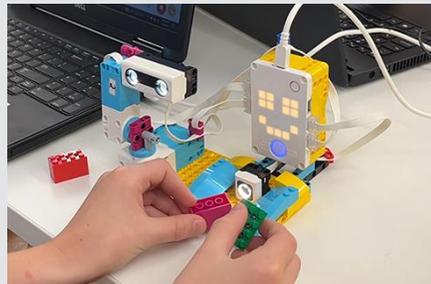
Jennifer Spieker
Administrative Assistant

PROFESSIONAL ENGAGEMENTS & UPDATES

- Federal updates
- South Sioux City
 - Joint Public Meeting – March 10
 - South Sioux City Community Schools moving ahead with a special election to support investment in their facilities
- Northeast Nebraska Day at the Capitol – March 11
- Norfolk Area Childcare Collaborative Update
- Strategic Plan planning

JUST A FEW HIGHLIGHTS...

- Alexis Huisman received the meritorious service award from the American College Counseling Association.
- Robotics camps, competitions and workshops!
- Music – jazz, clinics, guest conducting
- Creative writing workshops, visiting poets, Kennedy Center honors and the Odd Couple.
- Employee appreciation week and SPRING BREAK nears its end.



6.3 NCCA REPORT & LEGISLATIVE UPDATE

Pat Wojcik

Nicole Sedlacek

Dirk Petersen

2025 LEGISLATIVE PRIORITIES UPDATE

- LR47 Congratulations to Men's Soccer DII National Championship
- LB50 Nameplate – hearing February 19
- LB11 NSWERS support – hearing February 25
- LB173 Dual enrollment – hearing February 27
- Appropriated Budget – hearing February 27
- LB495 Pink Postcard – hearing February 26
- LB306 Higher Ed clean up bill – hearing complete
- Other legislation

COMMUNITY COLLEGE APPROPRIATED FUNDS

Do we assess a levy?

	Current Year FY2024-25	Gov/Approps FY2025-26			Gov/Approps FY2026-27		
General Fund	114,116,711	114,116,711			114,116,711		
Cash Fund	253,322,713	265,988,849			279,288,291		
Total	367,439,424	380,105,560		-	393,405,002		
State Aid	Actual	Est(enrollment)		Change			
Central CC	11,930,648.40	11,893,944.80	(36,703.60)	-0.31%	11,871,496.70	(22,448.10)	-0.19%
Metro CC	32,041,889.00	32,184,008.40	142,119.40	0.44%	32,251,376.50	67,368.10	0.21%
Mid-Plains CC	10,053,449.80	10,018,340.10	(35,109.70)	-0.35%	9,979,242.50	(39,097.60)	-0.39%
Northeast CC	15,924,084.30	15,848,805.20	(75,279.10)	-0.47%	15,743,987.90	(104,817.30)	-0.66%
Southeast CC	30,702,843.50	30,728,523.90	25,680.40	0.08%	30,865,347.30	136,823.40	0.45%
Western CC	13,463,796.00	13,443,088.50	(20,707.50)	-0.15%	13,405,260.00	(37,828.50)	-0.28%
Total	114,116,711.00	114,116,710.90			114,116,710.90		
CC Future Fund							
Central CC	49,146,637.00	51,603,968.85	2,457,331.85	5.00%	54,184,167.29	2,580,198.44	5.00%
Metro CC	81,102,300.00	85,968,438.00	4,866,138.00	6.00%	91,126,544.28	5,158,106.28	6.00%
Mid-Plains CC	18,104,868.00	18,738,538.38	633,670.38	3.50%	19,394,387.22	655,848.84	3.50%
Northeast CC	29,583,377.00	30,618,795.20	1,035,418.20	3.50%	31,690,453.03	1,071,657.83	3.50%
Southeast CC	63,199,019.00	69,518,920.90	6,319,901.90	10.00%	76,470,812.99	6,951,892.09	10.00%
Western CC	12,186,512.00	12,613,039.92	426,527.92	3.50%	13,054,496.32	441,456.40	3.50%
Total	253,322,713.00	269,061,701.25			285,920,861.13		
Total SA/CCFF							
Central CC	61,077,285.40	63,497,913.65	2,420,628.25	3.96%	66,055,663.99	2,557,750.34	4.03%
Metro CC	113,144,189.00	118,152,446.40	5,008,257.40	4.43%	123,377,920.78	5,225,474.38	4.42%
Mid-Plains CC	28,158,317.80	28,756,878.48	598,560.68	2.13%	29,373,629.72	616,751.24	2.14%
Northeast CC	45,507,461.30	46,467,600.40	960,139.09	2.11%	47,434,440.93	966,840.53	2.08%
Southeast CC	93,901,862.50	100,247,444.80	6,345,582.30	6.76%	107,336,160.29	7,088,715.49	7.07%
Western CC	25,650,308.00	26,056,128.42	405,820.42	1.58%	26,459,756.32	403,627.90	1.55%
Total SA/CCFF	367,439,424.00	383,178,412.15		4.28%	400,037,572.03		4.40%

DISCUSSION
